



Presence in France

- Paris
- Annecy
- Bordeaux
- Brest
- Grenoble
- Le Havre
- Lille
- Lyon
- Marseille
- Montpellier
- Mulhouse
- Nancy
- Nantes
- Nice-Sophia
- Poitiers
- Rennes
- Reunion Island
- Rouen
- Strasbourg
- Toulouse
- Tours
- Valence
- Valenciennes

Presence Worldwide

- Belgium
- Germany
- Italy
- Netherlands
- Poland
- Portugal
- Romania
- Russia
- Spain
- Sweden
- Switzerland
- United Kingdom
- Brazil
- Morocco
- United States

Identity

- Founded in 1984
- Workforce: 1,200 employees worldwide
- The group is in all major towns in France, in 11 European countries, in USA, in Russia, in north Africa and in south America
- Turnover: 120 million €
- OPQCM certified
- Member of SYNTEC Management and SYNTEC Professional Development Consulting

BPI companies and partnerships

LEROY Consultants, Bernard Brunhes Consultants, Bernard Brunhes International, MOA-BPI Group (Spain), BPI Italia, BPI Polska, BPI Romania, BPI Management Consulting Ltd (UK), SSP-BPI Group (USA), BPI US Partners (USA), BPI Méditerranée (Morocco), OTP (Switzerland), BPI Management und Personalberatung (Germany), Ad Hominem, Scientific Brain Power, Humblot-Grant Alexander, OI Partners Inc.

Clients

- Private sector: key accounts, international groups, SMEs
- Public sector: Municipalities, local and regional Authorities, Ministries and State administrative services, Prefectures, Hospitals
- International institutions

BPI serving companies

BPI supports major national, European and international corporate transformation projects with significant impact on the organisation and human resources.

Main contexts and issues:

- Delocalisation
- Restructuring
- Site closure
- Outsourcing, business closures
- Mergers and acquisitions
- Reorganisation
- Change in business strategy
- Setting up of performance-oriented systems
- Conflict management
- Internationalisation of corporate cultures
- Communication
- Recruitment



BPI serving people

BPI supports individuals and teams throughout their professional lives and during moments of change

- Coaching, Team-Building
- Reviews
- Training and professionalisation of management
- Executive career paths
- Programmes for Directors
- Reconversion
- Starting a business
- Outplacement



BPI serving the public sector

BPI is able to mobilise elected representatives, officials and agents concerning the modernisation and transformation of public services, integrating economic, organisational, managerial and territorial aspects.

Main contexts and issues:

- Building deconcentrated employment and skills management in the context of changes in missions and in the workforce
- Develop territories' economic performance
- Develop deconcentrated management and contractualisation of hospitals
- Evaluate and optimise the HR function for local government organisations
- Develop engineering capacities in the fields of employment and training
- Goal-oriented management and results-based compensation



BPI serving international institutions

BPI provides expertise in the areas of social, employment and health policies in the European Union, the candidate countries and in other countries in transition.

Main contexts and issues:

- Conducting technical assistance projects financed by international and bilateral agencies in the social, employment or health domains and in the local or regional development
- Conducting pan European studies in employment, social inclusion and social protection

**BPI supports projects from start to finish,
across the board, closely integrating economic,
organisational, human and social aspects.**